



Part of Algonquin Power & Utilities Corp., **Liberty is committed to providing safe and reliable natural gas, water, and electricity distribution and services to over one million customer connections.** Liberty's utility operations are primarily located in the United States and Canada, as well as operating in Chile and Bermuda.

In **New Brunswick**, Liberty operates in the **Fredericton, Moncton and Saint John** areas and currently provides natural gas to over 12,500 customers in 14 communities, including: Dieppe, Dorchester, Fredericton, Hanwell, Havelock, Lincoln, Moncton, Oromocto, Riverview, Sackville, Saint John, Sitansisk (St. Mary's First Nation), St. George and St. Stephen. As operators of an over 1,200 km pipeline, we measure our performance in terms of service reliability, customer satisfaction, and public and workplace safety.

We also strive to exceed local and national license-to-operate requirements when it comes to **environmental management**. Our goal is to ensure we comply with all environmental regulations, which is an extension of our local, responsive and caring culture. We take a local, responsive, and caring approach in every community we serve. Sustainability is, and always has been, an integral part of the way we conduct our business. It's not just something we do; it's embedded in who we are.

We are respectful of Indigenous peoples, their lands, their culture, and the important role they have had as traditional stewards of the land. We have incorporated Indigenous knowledge into our vegetation management, partnered with Indigenous communities, and 30% of our employees are trained on Indigenous engagement.

Net-zero by 2050

Rooted in our purpose of sustaining energy and water for life, we have established a net-zero by 2050 target for our business operations. We have taken steps to reduce our carbon footprint, including installing solar panels on some of our building rooftops, converting our fleet vehicles to compressed natural gas and electric power, and offering preferred parking for hybrid vehicles. We are also introducing renewable natural gas (RNG) and green hydrogen to our distribution network.

Green Hydrogen

In New Brunswick specifically, Liberty has entered into a Memorandum of Understanding (MOU) commercial agreement with Nu:ionic Technologies for the development of a 2.4 tonnes per day (2,400 kg/day) **hydrogen production system** utilizing Nu:ionic proprietary Microwave Catalytic Reformers™ (MCRs), to pilot the **blending of hydrogen into natural gas** - the first commercial application of Nu:ionic's hydrogen production technology. This agreement will enable us to



collaborate and demonstrate the feasible use of low carbon hydrogen to reduce greenhouse gases in the province.

“Providing safe, reliable, cost-effective energy solutions – for current and future generations – is central to our purpose of sustaining energy and water for life,” said Gilles Volpé, Vice President and General Manager, Liberty New Brunswick.

“We take pride in caring for our community and our planet and are exploring ways to further reduce our carbon footprint. We are excited to see this pilot’s impact on our community and what we can accomplish through this new project.”

Careers and Culture

Liberty understands the environment we create for our people must reflect our corporate values: make a positive difference, do the right thing, and think creatively. We create an intentional corporate culture where our people feel safe, motivated and supported in every aspect of their job role. We strive for our people to work within a culture that fosters innovative thoughts, the freedom to try new things and the support of senior leadership to do so. We believe in an entrepreneurial culture and support continuous improvement. It is greatly understood that Liberty, by providing support, recognition and freedom to act, the potential of our population as well as our organization as a whole is limitless.

We actively seek to enhance the diversity, equity, and inclusion (DEI) of our workplace through our employee resource groups, effective talent management processes, and employee feedback that leads to action. We view DEI in our workforce as a key ingredient to our continued success.

Liberty team members enjoy careers in Engineering, Business Development, Finance, Information Technology, Line Operations, Customer Care and Human Resources. For more on our available positions, visit jobs.libertyenergyandwater.com.